

# How are the staff at Clapton Girls' Academy helped to work with SEND students and what training do they have?

At Clapton Girls' Academy, we have a training programme for all staff which focuses on supporting outstanding teaching and learning. Included in this programme are:

- Whole staff shared reading of 'Making Every Lesson Count'
- A strategic focus on six key principles of quality first teaching (Challenge, Explanation, Modelling, Feedback, Deliberate Practice and Questioning)
- Weekly whole staff Teaching for Learning and faculty briefings
- Targeted workshops on essential topics, eg. differentiation, supporting students with speech and language difficulties
- Fortnightly training for Learning Support Assistants that is relevant and specific to the needs of the students who they support
- Access to relevant online training for all staff via the National College Skills Network, eg. supporting mental health needs in young people
- Access to external training for all staff which will help them to build on their strengths and develop skills that will help them to provide effective support to our SEND students
- Liaison with other schools and specialists across the Hackney Teaching Schools' Alliance (HTSA), including Stormont House Special School