



Monday 20 February 2023

Industrial Strike Action

Dear Parents,

This is an update on plans for industrial strike action following my earlier letter on 19 January.

The first day of planned strike action took place on Wednesday 1 February. There are three further announced dates for strike action:

- Thursday 2 March 2023
- Wednesday 15 March 2023
- Thursday 16 March 2023

This letter outlines the arrangements for **Thursday 2 March**.

Arrangements for Years 7,8,9,10 and 12

I am sorry to inform you that CGA will be closed to students in Years 7,8,9,10 and 12 on Thursday 2 March. We are asking you not to send students in these year groups into school on this day.

We have not taken this decision lightly. We remain committed to providing a safe and secure environment for our students, and feel that we would be unable to provide this with the staff we have available. I am sorry that you will have to make alternative arrangements for your child, and that they will experience disruption to their education.

Given the number of teaching staff likely to be involved in strike action, we are also unable to provide remote learning for students. We will provide a presentation with a range of extra-curricular opportunities for Year 7, 8 and 9 to complete on the day. Year 10 and 12 will need to complete revision, homework and independent study. Resources to support revision and independent study will be provided on Satchel:one.

Arrangements for Years 11 and 13

School will be open for ALL Year 11 students on Thursday 2 March. They MUST attend on this day to sit Pre-Public Exams (PPEs) and complete revision. School will start at the normal time of 8.40am. Given the exceptional circumstances, Year 11 students can attend in non-uniform.

School will be open to Year 13 students sitting Pre-Public Exams (PPEs) on Thursday 2 March. Any Year 13 students not sitting PPEs should stay at home to complete revision.

Please note: Year 11 students will be released when they have finished their afternoon exam. Year 13 students will be released when they finish their final exam of the day.

Vulnerable students

We recognise the specific impact of the strikes on our 'vulnerable' students and will be contacting parents directly about arrangements for these students on Wednesday 2 March.

Vulnerable Children include those students who:

- have a child in need or child protection plan and/or are looked-after by the local authority



- have an education, health and care (EHCP) plan
- have been identified as otherwise vulnerable by educational providers/local authorities
- are on the edge of receiving support from children's social care services, in the process of being referred to children's services or have previously received support from children's social care services
- are adopted children or on a special guardianship order
- are living in temporary accommodation
- are young carers

All students on site on Wednesday 2 March will be provided with a free school lunch.

We are reviewing the simplest way to provide lunches or vouchers for students in receipt of Free School meals for Thursday 2 March. I will include an update on this in my Friday letter to parents.

We continue to work closely with our staff union representatives to keep up to date with the situation, and I will inform you as soon as possible if arrangements change further.

I will also write to you again on Monday 6 March with an update on plans for Wednesday 15 and Thursday 16 March. Based on current staffing projections, learning is likely to be disrupted on these dates, and I would advise that you start to make provisional alternative arrangements for your child.

If you have any questions, please email cga@clapton.hackney.sch.uk putting 'Planned strike action' in the subject bar.

Kind regards,

Anna Feltham
Headteacher